



E-tec Interconnect (UK) Ltd Ethical Policy Statement

E-tec Interconnect aspires to promote the highest standards of integrity at all times and work in accordance with privacy laws, and laws regulating the disclosure of information.

E-tec Interconnect adopts a process to continually identify and manage scope for improvement to ensure that business is conducted fairly, honestly and with the highest standards of integrity.

E-tec Interconnect prevents the use of forced labour and child labour and continually seeks ways to improve health and safety in the workplace.

E-tec Interconnect maintains records to ensure regulatory compliance and conformity within the workplace

E-tec Interconnect operates with its staff in an open, transparent approach and encourages new ideas and suggestions with management in order to foster continuous improvement

Materials are sourced responsibly to ensure that the supply chain does not finance or benefit any armed groups,

Copies of this policy will be made readily available within the workplace and displayed in prominent locations.

E-tec Interconnect adopts processes to maintain records and ensure that reviews are undertaken following any internal or external inspections or assessments.

E-tec Interconnect will seek to comply with laws and legislation affecting its operations and will strive to follow best practice in corporate governance.

E-tec Interconnect promotes fairness and diversity in the workplace. All employees are treated with dignity and respect with equal opportunities. Employees are offered a clean, safe, and healthy workplace and are encouraged to report any matters that could impact on theirs, or a colleagues safety.